

12-7-20



**Vermont Center for Independent Living**

*People with disabilities working together for dignity, independence, and civil rights*

December 7, 2020

Stuart A. Hurd,  
Town of Bennington  
P.O. Box 469  
Bennington, VT 05201

Dear Mr. Hurd and voters:

The Vermont Center for Independent Living (VCIL), a statewide, non-profit organization dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Bennington for our fiscal year 2021.

Annual support from over 150 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Bennington in a number of ways. Peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

This past year in Bennington VCIL spent **\$22,704.50** on meals through our Meals on Wheels (MOW) program, **\$4,434.00** spent on assistive technology through our Sue Williams Freedom Fund (SWFF), **\$1,574.92** spent on adaptive telephone equipment and **\$2,236.93** through our Resilience & Independence in State of Emergency (RISE) program for residents.

We are requesting \$7000.00 from the Town of Bennington to help more people with disabilities in the coming year. Enclosed you will find a summary of VCIL's programs and services for the town and a copy of our FY'21 budget.

Thank you for your consideration. If you have questions or need additional information, please do not hesitate to call.

Sincerely,

Sarah Launderville  
Executive Director  
[slaunderville@vcil.org](mailto:slaunderville@vcil.org)

Enclosures



*People with disabilities working together for dignity, independence, and civil rights*

1.

*The Mission of the Vermont Center for Independent Living is to empower Vermonters with disabilities, Deaf Vermonters, and others to tear down the physical, communication, and attitudinal barriers that keep us from realizing our full human potential.*

*Together, we will build communities to:*

- achieve our human and civil rights and equal access to services and opportunities;*
- have available ongoing resources and options for independent Living;*
- realize our power to control and direct our own lives.*

*We join together to celebrate our diversity and the common goal for the full inclusion of all persons in the life of our communities.*

Martha Roberts, President 52 Northfield St., Montpelier, VT, 05602, 802-223-5506  
[mroberts73@comcast.net](mailto:mroberts73@comcast.net)

2. See attached FY'20 Budget to Actual (preliminary) and FY'21 Approved Budget

3. VCIL will use the funding for our Peer Advocacy Counseling Program (PAC) and for Information, Referral and Assistance (IR&A). These programs are at the heart of VCIL's work and allow residents to access information about disability-related laws, services and programs. The PAC program provides residents one-on-one support when overcoming barriers they are experiencing because of disability. We work with residents to develop an Independent Living Plan and set goals. We then work one on one in helping residents achieve those goals. Our peer counselors **all** have disabilities themselves and understand through personal experience and training how to overcome obstacles that people with disabilities often face, especially when seeking housing, employment and transportation services. In FY'20, **44** residents (unduplicated ~65) worked one on one with a peer advocate counselor in our PAC program to help them attain their independent living goals.

4. Please see attachment A

5. Please see attached 990

## Attachment A: City &amp; Town Appropriation Requests

<b>City/Town</b>	<b>FY20 \$</b>	<b>FY21 Req.</b>
Albany	150.00	150.00
Alburgh	175.00	175.00
Arlington	295.00	295.00
Bakersfield	95.00	95.00
Barnet	280.00	280.00
Barre City	3000.00	3000.00
Barre Town	2000.00	2000.00
Belvidere	195.00	195.00
Bennington	5000.00	5000.00
Berkshire	180.00	180.00
Berlin	1000.00	1000.00
Bethel	150.00	150.00
Bloomfield	75.00	75.00
Brattleboro	1600.00	1600.00
Bridport	190.00	190.00
Brighton	150.00	150.00
Brookfield	500.00	500.00
Brookline	80.00	80.00
Cabot	165.00	165.00
Calais	415.00	415.00
Cambridge	385.00	385.00
Cavendish	100.00	100.00
Charlotte	200.00	200.00
Clarendon	345.00	345.00
Corinth	170.00	170.00
Coventry	130.00	130.00
Craftsbury	140.00	140.00
Danby	180.00	180.00
Dummerston	100.00	100.00
East Montpelier	250.00	250.00
Eden	165.00	165.00
Elmore	175.00	175.00
Essex/Junc.	1000.00	1000.00
Fairfax	500.00	500.00
Fairlee	155.00	155.00
Fayston	100.00	100.00
Ferrisburgh	250.00	250.00
Fletcher	70.00	70.00
Glover	245.00	245.00
Goshen	80.00	80.00
Grafton	105.00	105.00
Granby	105.00	105.00

Greensboro	210.00	210.00
Hartford	845.00	845.00
Hartland	160.00	160.00
Highgate	380.00	380.00
Hinesburg	200.00	200.00
Hubbardton	155.00	155.00
Huntington	250.00	250.00
Isle La Motte	295.00	295.00
Jamaica	250.00	250.00
Jay	200.00	200.00
Jericho	150.00	150.00
Leicester	145.00	145.00
Lemington	75.00	75.00
Lowell	90.00	90.00
Ludlow	360.00	360.00
Lunenburg	200.00	200.00
Maidstone	150.00	150.00
Manchester	420.00	420.00
Marshfield	150.00	150.00
Middlesex	195.00	195.00
Middletown Springs	100.00	100.00
Milton	500.00	500.00
Monkton	195.00	195.00
Montpelier	5000.00	5000.00
Mount Holly	100.00	100.00
Mount Tabor	55.00	55.00
New Haven	215.00	215.00
Newark	300.00	300.00
Newbury	460.00	460.00
Newfane	220.00	220.00
North Hero	310.00	310.00
Northfield	1000.00	1000.00
Peru	140.00	140.00
Pittsfield	75.00	75.00
Pittsford	314.00	314.00
Plainfield	250.00	250.00
Plymouth	175.00	175.00
Poultney	420.00	420.00
Pownal	440.00	440.00
Proctor	250.00	250.00
Randolph	1000.00	1000.00
Readsboro	230.00	230.00
Richmond	375.00	375.00
Royalton	305.00	305.00
Rupert	120.00	120.00

Rutland City	10,000.00	10,000.00
Rutland Town	535.00	535.00
Ryegate	265.00	265.00
Sandgate	95.00	95.00
Searsburg	90.00	90.00
Shaftsbury	1000.00	1000.00
Sheffield	55.00	55.00
Sheldon	140.00	140.00
Shrewsbury	170.00	170.00
St. Albans Town	200.00	200.00
St. George	100.00	100.00
Stannard	80.00	80.00
Starksboro	250.00	250.00
Stockbridge	230.00	230.00
Stowe	420.00	420.00
Strafford	200.00	200.00
Stratton	500.00	500.00
Sudbury	80.00	80.00
Sutton	1000.00	1000.00
Swanton	500.00	500.00
Tinmouth	80.00	80.00
Townshend	255.00	255.00
Tunbridge	150.00	150.00
Underhill	200.00	200.00
Victory	70.00	70.00
Waitsfield	350.00	620.00
Walden	145.00	145.00
Wallingford	280.00	280.00
Waltham	100.00	100.00
Warren	480.00	480.00
Washington	440.00	440.00
Waterbury	600.00	600.00
Weathersfield	185.00	185.00
Wells	160.00	160.00
West Fairlee	130.00	130.00
West Windsor	140.00	140.00
Westfield	95.00	95.00
Westford	100.00	100.00
Westminster	110.00	110.00
Westmore	80.00	80.00
Weston	230.00	230.00
Wheelock	85.00	85.00
Williamstown	500.00	500.00
Woodbury	210.00	210.00
Woodford	250.00	250.00
Worcester	200.00	200.00

Vermont Center for Independent Living  
FY'21 Approved Budget

<b>INCOME</b>	<b>FY21 Budget Approved</b>	<b>EXPENSES</b>	<b>FY21 Budget Approved</b>
<b>Federal Grants</b>		<b>Specific Assistance</b>	
704 North	678,494	VHCB (FY20)	406,500
704 South	295,320	VHCB (FY19)	0
SILC grant	150,000	Meals on Wheels	387,879
NIDILRR	18,700	ADRC	23,723
USDA (FY20-21)	50,500	SILC Grant	35,000
USDA (FY19-20)	-	EDP equipment	36,000
USDA (FY21-22)	110,000	USDA (FY21-22)	100,000
North Covid	437,225	USDA (FY20-21)	50,500
South Covid	190,305	USDA (FY19-20)	0
		VIRS "Off-Contract" Interpreters	10,000
<b>State Grants</b>		North Covid	388,184
		South Covid	141,684
		<b>Total Specific Assistance</b>	<b>1,579,470</b>
		<b>Operational Expenses</b>	
		Salaries	985,537
		Fringe Benefits	360,602
		<b>Total Personal Services</b>	<b>1,346,139</b>
		<b>Agency Operating Expenses</b>	
		Professional Services	91,800
		Board Expenses	3,000
		Occupancy	78,958
		Travel - mileage	19,000
		Printing & Publication	10,400
		Telecommunications	20,521
		Supplies	48,783
		General Insurance	50,637
		Postage	10,000
		Equip Lease, Repair & Maint	24,605
		Advertising & Outreach	18,000
		Dues & Subscriptions	8,500
		Training/conferences/travel	26,500
		Depreciation Expense	29,800
		Peer Skills Trainings	4,000
		Miscellaneous	3,333
		<b>Total Operating Expenses</b>	<b>447,837</b>
		<b>Total Income</b>	<b>3,373,446</b>
		<b>Total Expenses</b>	<b>3,373,446</b>
		<b>Net Income</b>	<b>0</b>

**THE VERMONT CENTER FOR INDEPENDENT LIVING  
TOWN OF BENNINGTON  
SUMMARY REPORT**

**Request Amount: \$7,000.00**

For the past 41 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'20 (10/2019-9/2020) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **236** individuals to help increase their independent living skills and **5** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **124** households with information on technical assistance and/or alternative funding for modifications; **89** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **61** individuals with information on assistive technology; **36** of these individuals received funding. **573** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **41** people and provided **30** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in State of Emergency (RISE) which served **12** people in its first few months. The Rise Program can help provide an array of items or services if the needs are directly related to the Covid-19 epidemic.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'20, **194** residents of **Bennington** received services from the following programs:

- Meals on Wheels (MOW): **\$22,704.50** spent on meals for residents
- Sue Williams Freedom Fund (SWFF): **\$4,434.00** spent on assistive technology
- VT Telecommunications Equipment Distribution Program (VTEDP): **\$1,574.92** spent on adaptive telephone equipment)
- Home Access Program (HAP): **\$37,252.65** spent on modifications.
- Resilience & Independence in State of Emergency (RISE): **\$2,236.93**
- Peer Advocate Counseling Program (PAC)
- VT Interpreter Referral Service (VIRS)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:  
**1-800-639-1522**, or, visit our web site at **[www.vcil.org](http://www.vcil.org)**.

Vermont Center for Independent Living  
 FY20 budget vs actual

1/12=.083
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	<b>FY21 Budget</b>		<b>FY21 Actual -October</b>	
<b>Federal Grants</b>				
704 North	678,494	<b>A</b>	56,185	0.083
704 South	295,320	<b>B</b>	21,913	0.074
SILC grant	150,000		7,803	0.052
NIDILRR	18,700		477	0.026
USDA(FY20-21)	50,500	<b>F</b>	-	0.000
USDA (FY21-22)	110,000	<b>G</b>	-	0.000
COVID-North	437,225	<b>I</b>	4,357	0.010
COVID-South	190,305	<b>J</b>	3,387	0.018
<b>State Grants</b>				
VHCB (FY20)			30,132	
VHCB (FY21)	545,000		-	0.000
Meals on Wheels	484,972		32,472	0.067
ADRC-COVID	48,438	<b>K</b>	4,136	0.085
<b>Other Grants</b>				
VIRS	61,492		5,174	0.084
VIRS - "off-contract" Int	10,000		-	0.000
EDP grant	75,000		2,243	0.030
VR Youth	81,500		-	0.000
<b>Misc Income</b>				
Cities & Towns	48,000		-	0.000
Donations - Unrestricted	25,000		239	0.010
Program/Rest Donations	-		-	0.000
Independent Sponsorshi	3,500		5	0.001
VIRS referral fees	55,000		4,090	0.074
Other Income	5,000		-	0.000
<b>Total Income</b>	<b><u>3,373,446</u></b>		<b><u>172,613</u></b>	<b>0.051</b>



	<b>FY21 Budget</b>		<b>FY21 Actual -October</b>	
Specific Assistance				
VHCB (FY21)	406,500			0.000
VHCB (FY20)	-		16,879	
Meals on Wheels	387,879		27,586	0.071
ADRC	23,723		2,299	0.097
SILC Grant	35,000			0.000
swff equip pd by donations				0.000
EDP equipment	36,000		350	0.010
USDA(FY21-22)	100,000			0.000
USDA (FY20-21)	50,500			0.000
VIRS "Off-Contract" Inte	10,000			0.000
Peer support				0.000
COVID-N to be determin	388,184		2,130	0.005
COVID-S to be determin	141,684		1,195	0.008
Total Specific Assistance	<u>1,579,470</u>		<u>50,439</u>	<u>0.032</u>
Salaries & Fringe				
Salaries	985,537	L	78,309	0.079
Fringe Benefits	360,602	M	27,583	0.076
Total Salaries & Fringe	<u>1,346,139</u>		<u>105,892</u>	<u>0.079</u>
Operating Expenses				
Professional Services	91,800	N	7,575	0.083
board expenses	3,000		-	0.000
Occupancy	78,958		5,596	0.071
Travel - mileage	19,000		304	0.016
Printing & Publication	10,400		-	0.000
Telecommunications	20,521	U	5,299	0.258
Supplies	48,783	R	1,322	0.027
General Insurance	50,637	T	4,557	0.090
Postage	10,000	O	417	0.042
Equip Lease, Repair & M	24,605	P	1,083	0.044
Advertising & Outreach	18,000	S	37	0.002
Dues & Subscriptions	8,500		2,801	0.330
Training/conferences/tr	26,500	Q	-	0.000
Depreciation Expense	29,800		2,422	0.081
Peer Skills Trainings	4,000		-	0.000
Miscellaneous	3,333		-	0.000
Total Operating Expenses	<u>447,837</u>		<u>31,414</u>	<u>0.070</u>
Total Expenses	<u>3,373,446</u>		<u>187,745</u>	<u>0.056</u>
Net Operating Income	<u>-</u>		<u>(15,132)</u>	
Investment Income			<u>(4,197)</u>	
Net Income			<u><u>(19,329)</u></u>	

Vermont Center for Independent Living  
 FY20 budget vs actual

1/12=.083

	<b>FY21 Budget</b>		<b>FY21 Actual -October</b>	
<b>Federal Grants</b>				
704 North	678,494	<b>A</b>	56,185	0.083
704 South	295,320	<b>B</b>	21,913	0.074
SILC grant	150,000		7,803	0.052
NIDILRR	18,700		477	0.026
USDA(FY20-21)	50,500	<b>F</b>	-	0.000
USDA (FY21-22)	110,000	<b>G</b>	-	0.000
COVID-North	437,225	<b>I</b>	4,357	0.010
COVID-South	190,305	<b>J</b>	3,387	0.018
<b>State Grants</b>				
VHCB (FY20)			30,132	
VHCB (FY21)	545,000		-	0.000
Meals on Wheels	484,972		32,472	0.067
ADRC-COVID	48,438	<b>K</b>	4,136	0.085
<b>Other Grants</b>				
VIRS	61,492		5,174	0.084
VIRS - "off-contract" Int	10,000		-	0.000
EDP grant	75,000		2,243	0.030
VR Youth	81,500		-	0.000
<b>Misc Income</b>				
Cities & Towns	48,000		-	0.000
Donations - Unrestricted	25,000		239	0.010
Program/Rest Donations	-		-	0.000
Independent Sponsorshi	3,500		5	0.001
VIRS referral fees	55,000		4,090	0.074
Other Income	5,000		-	0.000
<b>Total Income</b>	<b><u>3,373,446</u></b>		<b><u>172,613</u></b>	<b>0.051</b>

	<b>FY21 Budget</b>		<b>FY21 Actual -October</b>	
Specific Assistance				
VHCB (FY21)	406,500			0.000
VHCB (FY20)	-		16,879	
Meals on Wheels	387,879		27,586	0.071
ADRC	23,723		2,299	0.097
SILC Grant	35,000			0.000
swff equip pd by donations				0.000
EDP equipment	36,000		350	0.010
USDA(FY21-22)	100,000			0.000
USDA (FY20-21)	50,500			0.000
VIRS "Off-Contract" Inte	10,000			0.000
Peer support				0.000
COVID-N to be determin	388,184		2,130	0.005
COVID-S to be determin	141,684		1,195	0.008
<b>Total Specific Assistance</b>	<b>1,579,470</b>		<b>50,439</b>	<b>0.032</b>
Salaries & Fringe				
Salaries	985,537	L	78,309	0.079
Fringe Benefits	360,602	M	27,583	0.076
<b>Total Salaries &amp; Fringe</b>	<b>1,346,139</b>		<b>105,892</b>	<b>0.079</b>
Operating Expenses				
Professional Services	91,800	N	7,575	0.083
board expenses	3,000		-	0.000
Occupancy	78,958		5,596	0.071
Travel - mileage	19,000		304	0.016
Printing & Publication	10,400		-	0.000
Telecommunications	20,521	U	5,299	0.258
Supplies	48,783	R	1,322	0.027
General Insurance	50,637	T	4,557	0.090
Postage	10,000	O	417	0.042
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Advertising & Outreach	18,000	S	37	0.002
Dues & Subscriptions	8,500		2,801	0.330
Training/conferences/tr	26,500	Q	-	0.000
Depreciation Expense	29,800		2,422	0.081
Peer Skills Trainings	4,000		-	0.000
Miscellaneous	3,333		-	0.000
<b>Total Operating Expenses</b>	<b>447,837</b>		<b>31,414</b>	<b>0.070</b>
<b>Total Expenses</b>	<b>3,373,446</b>		<b>187,745</b>	<b>0.056</b>
Net Operating Income	-		(15,132)	
Investment Income			(4,197)	
Net Income			(19,329)	

PUBLIC COPY

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2018**

Department of the Treasury  
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Open to Public Inspection

**A For the 2018 calendar year, or tax year beginning 10/01/18, and ending 09/30/19**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization: **VERMONT CENTER FOR INDEPENDENT LIVING, INC.**  
 Doing business as: \_\_\_\_\_  
 Number and street (or P.O. box if mail is not delivered to street address): **11 EAST STATE STREET**  
 Room/suite: \_\_\_\_\_  
 City or town, state or province, country, and ZIP or foreign postal code: **MONTPELIER VT 05602**

**D** Employer identification number: **\*\*-\*\*\*1000**

**E** Telephone number: **802-229-0501**

**G** Gross receipts\$ **3,047,968**

**F** Name and address of principal officer:  
**SARAH LAUNDEVILLE**  
**11 EAST STATE STREET**  
**MONTPELIER VT 05602**

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
 If "No," attach a list. (see instructions)

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: **WWW.VCIL.ORG**

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: **1979** **M** State of legal domicile: **VT**

**H(c)** Group exemption number ▶ \_\_\_\_\_

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: TO EMPOWER VERMONTERS WITH DISABILITIES, DEAF VERMONTERS, AND OTHERS TO TEAR DOWN THE PHYSICAL, COMMUNICATION, AND ATTITUDINAL BARRIERS THAT KEEP US FROM REALIZING OUR FULL HUMAN POTENTIAL.		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>11</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>11</b>
	<b>5</b> Total number of individuals employed in calendar year 2018 (Part V, line 2a)	<b>5</b>	<b>36</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>12</b>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 38	<b>7b</b>	<b>0</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	<b>9</b> Program service revenue (Part VIII, line 2g)	2,576,255	2,941,000
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	62,320	57,346
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	28,216	19,188
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,676,233	3,032,327
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	581,919	897,825
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)		0
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,232,015	1,247,298
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)		0
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>76,124</b>		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	822,732	843,499
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,636,666	2,988,622
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	39,567	43,705	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	<b>21</b> Total liabilities (Part X, line 26)	1,227,944	1,273,727
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	365,575	377,608
		862,369	896,119

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: **SARAH LAUNDEVILLE** Date: \_\_\_\_\_  
 EXECUTIVE DIRECTOR  
 Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name: **RANDALL L. SARGENT, CPA** Preparer's signature: \_\_\_\_\_ Date: \_\_\_\_\_  
 Check  if PTIN self-employed \*\*\*\*\*

Firm's name ▶ **JMM & ASSOCIATES, PC** Firm's EIN ▶ **\*\* - \*\*\* 0081**  
**336 WATER TOWER CIR STE 801**  
 Firm's address ▶ **COLCHESTER, VT 05446** Phone no. **802-655-5665**

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

TO EMPOWER VERMONTERS WITH DISABILITIES, DEAF VERMONTERS, AND OTHERS TO TEAR DOWN THE PHYSICAL, COMMUNICATION, AND ATTITUDINAL BARRIERS THAT KEEP US FROM REALIZING OUR FULL HUMAN POTENTIAL.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

[ ] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

[ ] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 1,659,737 including grants of \$ 897,825 ) (Revenue \$ ) INDEPENDENT LIVING RESOURCES - PROGRAMS INCLUDE HOME ACCESS PROGRAM (HOME MODIFICATIONS), SWFF (ASSISTIVE TECHNOLOGY) AND MEALS ON WHEELS.

4b (Code: ) (Expenses \$ 683,429 including grants of \$ ) (Revenue \$ ) THE PEER ADVOCACY COUNSELING PROGRAM ENGAGES PEOPLE WITH DISABILITIES IN COMMUNITY EFFORTS TO PROMOTE CHANGES IN PROGRAMS, POLICIES, AND LAWS THAT RECOGNIZE THE CIVIL RIGHTS OF INDIVIDUALS WITH DISABILITIES.

4c (Code: ) (Expenses \$ 68,144 including grants of \$ ) (Revenue \$ ) ADVOCACY PROGRAMS FOR PEOPLE WITH DISABILITIES.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 227,193 including grants of \$ ) (Revenue \$ 57,346 )

4e Total program service expenses 2,638,503