

DA 12.4.20

Paran Recreations: COVID Summer

1. We did not have a normal summer, but we feel that just opening to the public was a great accomplishment! We have a deficit because we had to limit the number of people using the lake, could not operate our summer camps, had to pay additional staff to maintain health and safety and were not able to run any of our fundraising events. We are using our time this winter to try to raise additional funds and plan for a great summer in 2021. We hope we can continue to rely on support from the community to help us make it through!

Lake Paran is one of the hidden jewels in the Bennington area. Developed in the late 1960s, Paran is a beautiful swimming and recreation area that provides our community with a place to enjoy the wonders of nature close to home. Paran Recreations is the locally run, community supported, not for profit dedicated to keeping our lake a simple, fun, safe and affordable pleasure. In addition to the day-to-day program of swimming and boating, Paran Recreations runs a summer entertainment series, hosts children's camps and is part of a local effort to preserve environmentally sensitive wetlands.

Paran Recreations strives to be a resource for everyone in our area. We work hard to make our programs and facilities accessible to all. In addition to the summer programs we run for children and families we are developing new ways to attract people to our lovely lake all year round.

Our major accomplishment during COVID summer was that we actually were able to open. Due to state (Vermont) imposed restrictions, we were forced to remain closed until July 7th. Once we opened, we had to comply with state health and safety requirements. In order to do this we had to limit the number of people at the lake at any one time, collect contact tracing information, take everyone's temperature, close our snack bar, cancel all special events (many of which are fundraisers) provide additional training for all staff, bring in special cleaning staff, equipment and materials and hire a safety monitor to help patrons follow the rules. The kids and their families that came to Paran, were extremely grateful that we opened! Because of our commitment to the families of our region we are currently working with the Rec Center to offer "out of school time" activities for families whose kids are attending school on ZOOM.

All summer our board and staff leaders met weekly, sometimes more often, to keep Paran open and safe. We had some very difficult experiences and made many decisions that supported health and safety but were not good for our bottom line. We used social media to communicate with our community every day and coordinated with the towns and other youth serving organizations to keep ourselves open and safe. No one related to Paran tested positive all summer.

We did receive another State Recreational Facilities matching grant this fall and will be using it to install a new "fishing dock" on the western side of our beach front. We look forward to seeing more people enjoy that past time when the weather improves in the spring. We also have received a three-year commitment from VISTA and have hired Camille Kauffman to develop an outdoor and environmental education program for the lake. This is an exciting new venture for Lake Paran and we look forward to rolling it out in 2021.

2. Board Officers:

Alisa Del Tufo, Chair allsadeltufo@comcast.net
 Bob Howe, Vice Chair bhowe@comcast.net
 Forrest Matthews, Secretary/Treasurer fmatthews@comcast.net

3. Budget/Fiscal Information

	2020	2021
a. Town Appropriations		
Bennington	2700	2700
North Bennington	5000	5000
Shaftsbury	4300	3500

b. Budget

Our 2020 income and expenses were significantly lower than anticipated due to the disruptions of COVID.

FY 2020 Ordinary Income/Expense

Income

Admissions/Daily fees	3,366.80
Contributions	3,270.00
Food and Paper Good Costs	-638.15
Grants	17,886.17
Membership Dues	
Total Membership Dues	2,485.00
Rentals	
Pavillion rental	250.00
Total Rentals	250.00
Special Events	
Total 4th of July	1,630.28

Fishing Derby	1,114.00
	<u>1,846.30</u>

Paran Plunge

**TOTAL
INCOME**

31,002.40

Expense

Contract Services

Accounting Fees	<u>1,064.00</u>
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Total Contract Services

1,064.00

Facilities and Equipment

Covid Supplies	1,401.87
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Facilities Improvements	1,076.17
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Kitchen supplies	145.32
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Lake/Blds/Grnds Maintenance	785.63
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Lawn Mowing	2,035.00
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Utilities

Electric	1,098.94
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Propane	834.66
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Rubbish removal	689.68
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Sewer	143.94
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Telephone, Telecommunications	862.23
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Water	<u>67.50</u>
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Total Utilities	<u>3,696.93</u>
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Total Facilities and Equipment

9,175.92

Insurance

Insurance - Liability, D and O	2,776.00
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Worker's Comp	<u>1,615.00</u>
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Total Insurance

4,391.00

Operations

Advertising & Fundraising	537.00
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Bank-PR-Late Fees/FC	-33.97
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Credit Card Processing Fee	32.42
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Dues , Fees, Licenses	517.85
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Entertainment	325.29
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Interest Expense - LOAN	456.56
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Office expenses & supplies	<u>715.88</u>
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Total Operations

2,551.03

Payroll Expenses

Employer Payroll Tax

Concession Employer Taxes	192.47
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Lifeguard Employer Taxes	569.11
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Maintenance Employer Taxes	<u>49.34</u>
Total Employer Payroll Tax	810.92
SALARIES & WAGES	
Concession Stand Salary & Wages	3,712.88
Lifeguard Salary & Wage Expense	6,242.23
Maintenance Wages	<u>645.00</u>
Total Salaries & Wages	10,600.11
Software Fees	<u>341.50</u>
Total Payroll Expenses	11,752.53
SPECIAL EVENTS EXPENSES	
Fishing Derby Expenses	80.00
July 4th party	
Fireworks	<u>2,000.00</u>
Total July 4th party	2,000.00
Paran Plunge	<u>33.31</u>
Total Special Events Expenses	2,113.31
unidentified Charges	<u>50.00</u>
Total Expense	31,097.79

c. 2021/Projected Budget: this will be fleshed out and approved at our next board meeting

Personnel.	\$38,550
OTPS	\$32,640
TOTAL	\$71,190

d. 990: See attached

PARAN RECREATIONS 2021 Budget

1. PERSONNEL

Director:	\$10,000
Asst Director:	\$6,000
Snack Bar:	\$4000
Life Guards:	\$13,000
Accounting/Admin:	\$5000
TOTAL.	\$38,000

2. OTPS

Facilities Maintenance.	\$10,500
Utilities	\$4000
Insurance	\$4500
Communication/internet	\$3600
Payroll Costs	\$2500
Misc	\$8,000
TOTAL OTPS	\$33,100
GRAND TOTAL	\$71,100

Form **990-EZ**

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(e)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2019

Open to Public Inspection

Do not enter social security numbers on this form, as it may be made public. Go to www.irs.gov/Form990EZ for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Header section containing organization name (Paran Recreations, Inc.), address (N. Bennington, VT 05257), EIN (030210869), and tax-exempt status (501(c)(3)).

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I

Main table with 21 rows and 3 columns. Rows include Revenue (1-9), Expenses (10-17), and Net Assets (18-21). Values are provided for each row, such as Total Revenue of 70020 and Net Assets at end of year of 405428.

Part III Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	22228	12008
23 Land and buildings	391766	405986
24 Other assets (describe in Schedule O)		24
25 Total assets	413991	417993
26 Total liabilities (describe in Schedule O)	16776	12565
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	397215	405428

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? 4 season public recreational facility

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

28 Operated and maintained a community beach, bathhouse, playground, boat rentals, and grounds for use by the community		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	57965
29 Family entertainment and special events		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	3250
30 Camps for Children		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	600
31 Other program services (describe in Schedule O)		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses (add lines 28a through 31a)	32	61815

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Alla del Tufo, President	6	0		
Mariene Briacoll, Director	17	10200		
Conan Ford, Assistant Director	17	6750		
Jean Rogers, Accountant	4	4000		
Robert Howe, Trustee	2	0		
Karen Schroeder, Trustee	.5	0		
Stuart Aldrich, Trustee	.8	0		
Jeff Allard, Trustee	.5	0		
Caleb Coulter, Trustee	.5	0		
Jackie Ryan	.5	0		
Scott Cready	.5	0		
Tammy Carpenter	.5	0		