

**SELECT BOARD
MINUTES**

July 15, 2021

Present: Jeannie Jenkins, Chair, Jeanne Conner, V. Chair, Sarah Perrin, Tom Haley, and Gary Corey. Absent: Jim Carroll and Bruce Lee-Clark.

The Chair called the meeting to order at 6:05 pm. The Board members introduced themselves and the Chair introduced several key Town staff, Town Manager, Stuart Hurd, Chief Paul Doucette and LT Cam Grande of the BPD, and Michele Johnson, Human Resources Administrator, and the presenter for the evening, Brian Corr, Executive Secretary of the Cambridge MA Police Review and Advisory Board.


Mr. Corr began with a history of civilian oversight in this country and moved to his overview. Oversight is considered to strengthen the community's trust of police; needs a defined structure that meets the community's needs; needs back-end accountability to answer what happened; and procedural justice which focuses on how people were treated.

It relies on four Pillars of Justice: Voice, the need to be heard; Neutrality, fairness and impartiality; Respect and Quality of Treatment; and Trust. It requires Legitimacy, which is gained through Quality of Decision Making, Quality of Treatment, and Procedural Justice. It relies on the following beliefs: Police are trustworthy; Authority is accepted; Acceptance of oversight decisions and recommendations; and Compliance with the law and cooperation. There are two types of authority: statutory which is reactive, and problem driven, and legitimacy-based which is proactive, and community driven.

Civilian Oversight requires: Independence, Transparency, Accountability, Fairness, and Impartiality. Its goals are that it is Accessible, that it is fair and thorough in its investigations and its decisions are reasonable and appropriate; that it Improves public confidence; and that it Embraces transparency. In order to achieve these goals expectations must be defined; it must have necessary support including staffing and financial resources; that it is impartial and objective; that there is a willingness to meet and communicate with the Police; that it complies with all laws; and that there is a willingness to consider all sides.

When Mr. Corr concluded, the meeting was opened to questions and comments. These discussions continued until the meeting adjourned at 8 pm.

Respectfully submitted,



Stuart A. Hurd