

**a Draft listing of elements for the Composition of the Safety & Equity Board:**

Your edits, corrections, additions and much welcomed.

**Marsh :**

**Seek a diversity** in the group's members by

Age

Gender - Sexual Identity

Ethnicity and Race

Socio-economic Status

Education (formal and informal)

**Sarabeth:**

**Seek Awareness, Experience, and/or Training-Practice** in the following:

• Behavioral Health:

Mental Health,

Substance Abuse Disorder,

Domestic Violence.

please add...

- Skills with Data and Statistical Analysis
- Skill with Mediation and Conflict Resolution
- Experience with Restorative Justice
- Experience seeking Racial Justice
- Knowledge of the Law - lawyer or experience in the Legal system
- Experiences with policing both positive and negative
- Experiences with the Criminal Justice System
- Experiences with discrimination, unequal treatment, or preferential treatment

**Clark:**

**Attributes of Board Members**

a high level of objectivity - impartial decision making

demonstrated experience maintaining confidentiality

communicating effectively (listening as well as speaking)

a working understanding of English

a strong commitment to strengthening police-community relationships

readiness to help community members be heard

No current or active legal charges or presently serving time

No active members of police force, nor having served in the last 4 years

**Ben:**

**Non-Voting Liasons**

Mental Health: UCS

Substance Abuse Recovery: Turning Point

others?

**Factors to be Determined:**

Number of members

Term Length

Term Limits

Who Selects Board members

Can members of this TaskForce serve on initial board?

Commitments of time and training required

Sarabeth, Clark, Ben & Marsh