

SCOPE of Oversight Board (draft 1)

1. Training:

- ∞ Research what training is wanted, needed, and available to BPD and to the Oversight Board
- ∞ Issue report on what trainings have been taken and training goals
- ∞ Make recommendations about trainings to fit research
- ∞ Assist in collaboration for local agencies and groups to provide trainings

2. Complaints:

- ∞ Act as advocate and liaison for person wishing to file a complaint (complainant) and during initial police investigation of complaint
- ∞ Collaborate on developing timelines for such investigations
- ∞ Review outcome of complaints if person wishes, including looking at records, BWC footage, interviewing witnesses or other actions required to get a full understanding of what happened
- ∞ Committee reports findings and recommendations after reviewing complaint
- ∞ Issue recommendations based on review
- ∞ Assist complainant with follow up
- ∞ Gather and report data on number and nature of complaints (while maintaining confidentiality)

3. Policies and Procedures:

- ∞ Develop and monitor review/revision process of policies and procedures; develop timeline for revision process
- ∞ Act as liaison to public about policies/procedures review process
- ∞ Assess and make recommendations on such topics as recruitment and hiring or strategic planning

4. Data:

- ∞ Monitor the BPD's data gathering
- ∞ Assist public in acquiring data
- ∞ Can gather data of its own
- ∞ Issue annual reports on data and special reports as circumstances require

5. Community Relations:

- ∞ Act as liaison between community organizations and the police
- ∞ Procure community input and engagement by convening advisory boards, hosting listening sessions, discussion circles, forums or educational sessions with community groups and with the community

at large, with or without police participation, based on situation and needs of stakeholders.

- ∞ Form sub-committees made of 1-2 Board members, police officers and organization representatives to work on specifically identified issues
- ∞ Act as resource for community organizations or citizens concerning police relations
- ∞ Assess and make recommendations on such topics as: outreach and public education, handling of mental health crisis, domestic violence, substance abuse and trauma.