

APPROVED on 12/16/21
Safety and Equity Task Force

Purposes for the Board

To improve and strengthen police community relations by creating an environment of trust and transparency.

1. Rebuilding and sustaining trust:

by listening to our community and taking prompt action and,
by strengthening transparency while guarding confidentiality and,
by conducting reviews free from any external influences and control, and by making recommendations.

2. Increasing levels of communication, collaboration, and even-handedness:

by working with Police to understand the needs and challenges of our community, while unifying police with community sectors and organizations in shared visions and work and,
by identifying and rectifying biases through training and supervision
by increasing public awareness about the police work and,
by supporting the well-being of officers.

3. Building accountability:

by developing a clear process and timetable for reviewing and investigating complaints, recognizing compliments, and reporting those findings and,
by updating policies and procedures to address identified needs, monitoring compliance, and scheduling regular policy reviews.

4. Creating an environment of respect and service between the community and the police department:

by developing excellence in listening and communicating and
by treating all people with dignity.